

## **Building & developing High Performance team for “CESC Limited”**



This programme emphasized developing a holistic mindset of business, which included efficiency and productivity; developing skillsets to effectively deal with difficult situations; understanding the pillars of competition for creating a winning organization; and shaping an appropriate wealth-creating mindset, which was one of the key enablers for building a

value-creating organization.

**Batch 1: May 11-13, 2022**

**Participants: 21**

**Batch 2: January 31-February 02, 2023**

**Participants: 22**

## **Campus to Corporate for “PCBL Limited”**



This programme emphasized on developing Self and Managing Organizational Dynamics, self-awareness & biases. There were team-building activities to enhance and foster the right attitude, handling difficult situations, etc.

**August 05, 2022**

**Participants: 26**

## Adapting Change and Building Performance Culture for “LIC of India”



It was a three-day programme aimed at developing a holistic mind-set for adapting change to enable a performance-oriented work culture. It focused on Understanding Self, Building Right Attitude for a Winning Team, Time Management, Handling Difficult People & Situations, Perception & Biases, Customer Centricity: Effective Communication,

Enhancing Team Effectiveness, Managing Organizational Change in Present Times, Building Interpersonal Effectiveness through Emotional Intelligence, and Enhancing Performance-Oriented Culture.

**Batch 1: August 22-24, 2022**

**Participants: 35**

**Batch 2: August 17-19, 2022**

**Participants: 37**

**Batch 3: August 10-12, 2022**

**Participants: 36**

## Induction Programme 'Towards the Next Orbit' for Assistant Managers of “GRSE Limited”



The Programme aimed at providing the Managers with a bird's eye view of various facets of management to prepare them for their next level. The sessions were on Understanding Self and Assessment, Developing Positive Attitude at Work, Perception and Perceptual Bias, Personality & Emotional Intelligence, Role & Skills of an

Effective Manager & Concepts of Motivation, Motivating Employees, Leadership and Decision Making, Group Formation and Group Dynamics, Strategy & Gaining Competitive Advantage, Organization Culture and Change, Difficult Conversations, Conflict Management & Negotiation Skills, Performance, Performance Excellence & Stress Coping, Conflict Management, Finance for Non-Finance, Team and Team Building Exercise, Developing Interpersonal Orientation and Communication Sensitivity.

**September 12-23, 2022**

**Participants: 16**