IMI Kolkata's Commitment to Diversity, Equity, and Inclusion

Jan 15, 2024

IMI Kolkata recognizes the significance of diversity, equity, and inclusion (DEI) in all matters related to students and staff. The institute actively promotes DEI in student admissions. IMI Kolkata provides equal opportunities to everyone, regardless of gender, caste, religion, physical ability, or economic status.

The Institute is dedicated to raising awareness of DEI among students and staff and organizes various activities, including incorporating DEI into coursework and conducting awareness workshops. These initiatives aim to ensure that everyone understands DEI-related issues and actively promotes inclusivity at all levels.

IMIK emphasizes cognitive diversity in both curricular and co-curricular activities throughout the program. The competencies of critical thinking, problem-solving, and integrated thinking are encouraged to help students make rational, data-driven decisions in life, rather than being influenced by biases and opinions.

IMI Kolkata is committed to creating a safe and welcoming environment for all, allowing students and staff to reach their full potential and there is zero tolerance for any discrimination.

In accordance with AICTE guidelines for higher education institutions, the Institute commits to providing scholarships to meritorious students from economically disadvantaged backgrounds, creating management career opportunities for those unable to afford higher education.

IMI Kolkata is also dedicated to supporting female students and educating all students on gender-specific issues through activities organized by the Women's Club of IMI Kolkata, which is guided by a female faculty mentor.

Additionally, students are urged to engage in various activities that enhance social impact, fostering an appreciation for economic, regional, gender, and background diversity. The Institute promotes a diversity of perspectives, ideas, and thoughts by ensuring equal opportunities for all in all the above activities.